

Human Resources consultancy services

VOUCHER - 1 hour FREE



Use your FREE hour to:

- **Take advice and consider options and risks with regard to people management situations**
- **Discuss, check, review and/or update employment documentation such as contracts of employment, policies and letters**
- **Discuss people management challenges at the individual, team or organisational level**
- **Check out proposed approaches to projects, initiatives and change and consider options**

Conditions: Human Resources consultancy services of up to 1 hour in time will be provided free of charge by phone or email or via Teams. The time may be used in one go or in up to 4 sessions of 15 minutes per session. To qualify, organisations must: i) be established as a bona fide social sector organisation in the UK (eg a charity, community organisation, co-operative, social enterprise or an infrastructure organisation supporting the sector) AND ii) be currently delivering services or trading OR iii) be preparing to deliver services or trade.

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Our social purpose

To improve the management of people within social sector workforces through the provision of high quality and accessible HR services and development opportunities for their leaders and managers.

Using profits generated in fy 20 – 21 and in year, we are proud we were able to fund the development and delivery of free HR services using 69% of our operating profit.

This was delivered as:

- 44.75 hours of free HR consultancy to social sector employers via our 1-hour free voucher
- 8 free Toolkits (from an overall series of 12). In total 2,749 toolkits, with a retail value of £986,551 were requested by social sector employers
- Free HR documentation, totalling to £318.75 to a start-up social enterprise
- 4 free webinars attended by 120 delegates on topics such as wellbeing, inclusive recruitment and working post-Covid restrictions.

We work with an ever increasing awareness of our responsibility to people and planet. We procure from the social enterprise sector, charity trading arms and other ethical sources wherever possible.