

Human Resources consultancy services

VOUCHER - 1 hour FREE

ROOTS HR CIC
Human Resources for social sector employers

Use your FREE hour to:

- **Take advice and consider options and risks with regard to people management situations**
- **Discuss, check, review and / or update employment documentation such as contracts of employment, handbooks, policies and letters**
- **Discuss people management challenges at the individual, team or organisational level**
- **Check out proposed approaches to projects, initiatives and change and consider options**

Conditions: Human Resources consultancy services of up to 1 hour in time will be provided free of charge by phone or email, or where agreed, face to face. The time may be used in one go or in up to 4 sessions of 15 minutes per session. To qualify, organisations must: i) be established as a bona fide social sector organisation in the UK (eg a charity, community organisation, co-operative, social enterprise or an infrastructure organisation supporting the sector) AND ii) be currently delivering services or trading OR iii) be preparing to deliver services or trade. This offer specifically excludes all members of groups or organisations for whom we deliver a separate free HR Advice Line.



Tel: 01562 840060
Email: info@rootshr.org.uk
www.rootshr.org.uk

Our social purpose

To improve the management of people within social sector workforces through the provision of high quality and accessible HR services and development opportunities for their leaders and managers.

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In the financial year 2017 - 2018, funded by our trading surpluses:

- 26 organisations managed people in their organisations through advice provided through our 1 hour of free consultancy services.
- 86 NCVO organisations managed people in their workforces through advice provided through the NCVO free HR advice line.
- We delivered 2 free training courses across 2 locations to the value of £1,429 of consultancy fees and travel.

Overall in this period, we are proud to have delivered 1.48 hours of pro bono work for every billable week invoiced.

We work with an ever increasing awareness of our responsibility to people and planet. We procure from the social enterprise sector, charity trading arms and other ethical sources wherever possible.